North Delta Sunfish Swim Club

ARTISTIC SWIMMING COACH ADVERTISEMENT

The North Delta Sunfish Swim Club is currently accepting applications to fill ARTISTIC SWIMMING COACH positions in our 2026 Artistic Swimming Program.

We are committed to building an inclusive, welcoming, and equitable environment for all athletes, staff, and community members. We value diversity and encourage applications from individuals of all backgrounds. We recognize the importance of creating safe sport spaces where everyone feels respected and supported. We are dedicated to providing equal opportunities in employment and fostering a team culture that reflects our community.

We are looking for enthusiastic and engaging individuals who will share their passion for artistic swimming with swimmers of all ages and abilities.

General Job Description:

- Reports to the Artistic Swimming Head Coach.
- Designs and implements practice plans in conjunction with the Head Coach.
- Meets with swimmers and/or parents to discuss goals and progress.
- Reports progression of swimmers to Head Coach.
- Forwards parent concerns to the Head Coach.
- Works with the coaching team and Director of Artistic Swimming.
- Attends bi-weekly coach meetings and reviews team progress with the Head Coach.
- Develops and educates self to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship where possible and participating in clinics and workshops that may be available.
- Attends competitions (local, Regionals and Provincials).
- Participates in Club activities (ie social activities, fundraisers, etc.).
- Acts in accordance with the BCSSA Coaches Code of Ethics.
- Performs other related duties as assigned by the Board.
- Works with the Head Coach to determine awards and presents at Awards Night.

Qualifications

Knowledge:

- Knowledge of competitive artistic swimming
- Knowledge of digital technology, including Word, Excel, Active
- Knowledge of BCSSA Artistic Swimming Rules and Regulations
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies

Experience:

- Minimum of 2 years of competitive artistic swimming experience
- Minimum of 2 years of recent experience coaching swimmers or working with multi-age children
- Minimum of 2 years of recent experience as a Volunteer Coach with the North Delta Sunfish Swim Club or other BCSSA swim club

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*'Recent' is defined as within the last 5 years

Education:
Successful completion of:

- Grade 10 High School by June 2026
- Bronze Cross & Bronze Medallion
- BCAS - Aquago Volunteer Coach Pathway (In-Training)
- NCCP Safe Sport
- NCCP Rule of 2
- NCCP Coach Initiation
- NCCP Creating a Positive Sport Environment
- NCCP Making Headway

Abilities:

- Ability to communicate effectively orally and in writing.
- Ability to work both independently and in team environments.
- Ability to work with children and be able to foster and create a fun environment for swimmers

Personal Suitability & Skills:

- Reliable
- Flexible
- Interpersonal Skills
- Organizational Skills
- Problem-Solving Skills
- Administrative Skills
- Team Member Skills

Conditions of Employment:
Combination of education and experience can be deemed to meet qualifications. All candidates must describe how they meet the qualifications.

If the successful applicant is 19 years of age or older, the successful applicant must provide a criminal record check, attend City in-service session as well as agree to all North Delta Sunfish Swim Club policies. Salary is commensurate with abilities and qualifications.

Assets:

- Previous Artistic Swimming Coach
- BCAS Aquago Development Coach Pathway (In-Training)
- National Life Guard Certificate

Interested applicants must fully demonstrate they have the required qualifications and send their resume, cover letter and references by email to VPCoaching@ndsunfish.com

Application deadline: January 9, 2026