North Delta Sunfish Swim Club

ARTISTIC SWIMMING HEAD COACH ADVERTISEMENT

The North Delta Sunfish Swim Club is currently accepting applications to fill the Artistic Swimming Head Coach position for our 2026 Summer Artistic Swimming Program.

We are committed to building an inclusive, welcoming, and equitable environment for all athletes, staff, and community members. We value diversity and encourage applications from individuals of all backgrounds. We recognize the importance of creating safe sport spaces where everyone feels respected and supported. We are dedicated to providing equal opportunities in employment and fostering a team culture that reflects our community.

We are looking for a mature, enthusiastic and engaging individual who will share their passion for artistic swimming with swimmers of all ages and abilities. Together with all Club Coaches and the Vice President of Coaching, this individual will also support the growth of the Club and help foster strong relationships with City staff, local community and within all British Columbia Summer Swimming Association clubs.

General Job Description:

- Supervises and mentors all artistic swim coaches.
- Directs coaches in establishing goals and tools for the successful development of all swimmers.
- Develops and implements a seasonal artistic swimming training program.
- Manages and conducts team workouts and technical artistic swim training for assigned group(s).
- Tracks progression and together with coaches provides continual feedback to artistic swimmers and/or parents.
- Communicates regularly with artistic swimming parents and Director of Artistic Swimming.
- Provides educational opportunities to coaching staff where possible.
- Attends and participates at meetings with both the Director of Artistic Swimming and VP Coaching.
- Performs various clerical duties such as maintaining attendance, creating team rosters.
- Supervises the overall safety of swimmers during training and at competitions.
- Supervises the use, safety, and storage of Sunfish equipment.
- Develops and educates self to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship where possible and participating in clinics and workshops when
- available.
- Attends artistic swimming competitions, Regionals and Provincials.
- Participates in Club activities (ie social activities, fundraisers, etc.).
- Acts in accordance with the BCSSA Coaches Code of Ethics.
- Performs other related duties as assigned by the Board.
- Determine awards and presents at Awards Night.

Qualifications

Knowledge:

- Knowledge of competitive artistic swimming for all age groups
- Knowledge of digital technology, including Word, Excel, Active
- Knowledge of BCSSA Artistic Swimming Rules and Regulations
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies

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Experience:
- Minimum of 4 years of competitive artistic swimming experience
- Minimum of 4 years of recent experience coaching swimmers or working with multi-age children

*'Recent' is defined as within the last 5 years

Education:
Successful completion of:
- High School Diploma
- National Coaching Certification Program (NCCP) Fundamentals Coach Level 1 (Certified or In-Training) or BCAS - Aquago Instructor Pathway (Certified)
- NCCP Safe Sport
- NCCP Coach Initiation
- NCCP Creating a Positive Sport Environment
- NCCP Making Headway
- NCCP Making Ethical Decisions
- Valid Standard First Aid Certificate (**within current year)**
- Valid National Lifeguard Certificate

Abilities:
- Ability to communicate effectively orally and in writing.
- Ability to work both independently and in team environments.
- Ability to work with children and be able to foster and create a fun environment for swimmers

Personal Suitability & Skills:
- Reliable
- Flexible
- Interpersonal Skills
- Organizational Skills
- Problem-Solving Skills
- Administrative Skills
- Team Member Skills

Conditions of Employment:
Combination of education and experience can be deemed to meet qualifications. All candidates must describe how they meet the qualifications.

If the successful applicant is 19 years of age or older, the successful applicant must provide a criminal record check, attend City in-service session as well as agree to all North Delta Sunfish Swim Club policies.

Assets:
- Previous Artistic Swimming Head Coach

Interested applicants must fully demonstrate they have the required qualifications and send their resume, cover letter and references by email to VPCoaching@ndsunfish.com

Application deadline: January 9, 2026