North Delta Sunfish Swim Club

JUNIOR SWIMMING COACH ADVERTISEMENT

The North Delta Sunfish Swim Club is currently accepting applications to fill Junior Coach positions for our 2026 Summer Swimming Program.

We are committed to building an inclusive, welcoming, and equitable environment for all athletes, staff, and community members. We value diversity and encourage applications from individuals of all backgrounds. We recognize the importance of creating safe sport spaces where everyone feels respected and supported. We are dedicated to providing equal opportunities in employment and fostering a team culture that reflects our community.

We are looking for enthusiastic, positive, energetic and committed individuals who are passionate about swimming and coaching.

General Job Description:

- Reports to the Swim Head Coach.
- Co-coaches with a Junior or Senior Coach (collaborates with coaching staff).
- Designs and implements practice plans in conjunction with a Senior Coach.
- Meets with swimmers and/or parents to discuss group goals and progress.
- Instructs and tracks progression of assigned groups of swimmers using digital platforms.
- Recommends movement of swimmers to appropriate group levels.
- Forwards parent concerns to the Swim Head Coach.
- Mentors volunteer coaches.
- Assists in the responsibility for the overall deck safety of swimmers during training and at swim meets.
- Assists in the supervision of the use, safety, and storage of Sunfish equipment.
- Develops and educates self to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship where possible and participating in clinics and workshops that may be available.
- Attends swim meets and tracks swimmer performance times and errors.
- Attends weekly coach meetings and reviews weekly training plans with coaching staff.
- Determines own Group's year end awards and presents at Awards Night.
- Participates in Club activities (ie social activities, fundraisers, etc.).
- Acts in accordance with the BCSSA Coaches Code of Ethics.
- Performs other related duties as assigned by the Board.

Qualifications

Knowledge:

- Knowledge of digital technology, including Word, Excel, Active, Meet Mobile, Hytek Team Manager
- Knowledge of BCSSA swimming rules and regulations
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies

Experience:

- Minimum of 2 years of recent competitive swimming experience as an "S" or "O" or combination swimmer
- Minimum of 2 years of recent experience instructing multi-age swimmers
- Minimum of 2 years of recent experience as a Volunteer Coach with the North Delta Sunfish Swim Club or other BCSSA swim club

*'Recent' is defined as within the last 5 years

North Delta Sunfish Swim Club

Education:
Successful completion of:

- Grade 10 High School by June 2026
- Bronze Cross & Bronze Medallion
- NCCP Safe Sport
- NCCP Rule of 2
- NCCP Coach Initiation
- NCCP Creating a Positive Sport Environment
- NCCP Making Headway
- NCCP Anti-racism in Coaching
- NCCP Intercultural Skills in Sport

Abilities:

- Ability to communicate effectively orally and in writing.
- Ability to work both independently and in team environments.
- Ability to work with children and be able to foster and create a fun environment for swimmers

Personal Suitability & Skills:

- Reliable
- Flexible
- Client Service Skills
- Organizational Skills
- Problem-Solving Skills
- Administrative Skills
- Team Member Skills
- Digital Skills

Conditions of Employment:
Combination of education and experience can be deemed to meet qualifications. All candidates must describe how they meet the qualifications.

If the successful applicant is 19 years of age or older, the successful applicant must provide a criminal record check, attend City in-service session as well as agree to all North Delta Sunfish Swim Club policies. Salary is commensurate with abilities and qualifications.

Assets:

- Previous experience as a Junior Swim Coach
- Valid National Lifeguard Certificate
- Water Safety Instructor Certificate

Interested applicants must fully demonstrate they have the required qualifications and send their resume, cover letter, and references by email to VPCoaching@ndsunfish.com

Application deadline: January 6, 2026