North Delta Sunfish Swim Club

SENIOR SWIM COACH ADVERTISEMENT

The North Delta Sunfish Swim Club is currently accepting applications to fill Senior Coach positions for our 2026 Summer Swimming program.

We are committed to building an inclusive, welcoming, and equitable environment for all athletes, staff, and community members. We value diversity and encourage applications from individuals of all backgrounds. We recognize the importance of creating safe sport spaces where everyone feels respected and supported. We are dedicated to providing equal opportunities in employment and fostering a team culture that reflects our community.

We are looking for enthusiastic, positive, energetic and committed individuals who are passionate about swimming and coaching.

General Job Description:

- Reports to the Swim Head Coach.
- Collaborates with other Senior Coaches.
- Supervises and mentors Junior Coaches.
- Designs and implements practice plans.
- Meets with swimmers and/or parents to discuss group goals and progress.
- Instructs and tracks progression of assigned groups of swimmers using digital platforms.
- Recommends movement of swimmers to appropriate swim groups.
- Forwards parent concerns to the Swim Head Coach.
- Mentors volunteer coaches.
- Assists in the supervision of the overall safety of swimmers during training and at swim meets.
- Assists in the supervision of the use, safety, and storage of Sunfish equipment.
- Develops and educates self to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship where possible and participating in clinics and workshops that may be available.
- Attends swim competitions (swim meets, Regionals and Provincials) and tracks swimmer performance times on Hytek and Active.
- Lifeguards when needed.
- Attends weekly coach meetings and reviews weekly training plans with coaching staff.
- Determines own Group's year-end awards and presents at Awards Night.
- Participates in Club activities (ie social activities, fundraisers, etc.).
- Acts in accordance with the BCSSA Coaches Code of Ethics.
- Performs other related duties as assigned by the Board.

Qualifications

Knowledge:

- Knowledge of competitive swimming for all age groups
- Knowledge of digital technology, including Word, Excel, Active, Meet Mobile, Hytek Team Manager
- Knowledge of BCSSA swimming Rules and Regulations
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies

Experience:

- Minimum of 3 years of competitive swimming experience as an "S" or "O" or combination swimmer
- Minimum of 3 years of recent experience coaching swimmers or instructing multi-age children

*Recent' is defined as within the last 5 years

North Delta Sunfish Swim Club

Education:
Successful completion of:

- Grade 11 by June 2026
- NCCP Safe Sport
- NCCP Coach Initiation
- NCCP Creating a Positive Sport Environment
- NCCP Making Headway
- NCCP Making Ethical Decisions
- NCCP Anti-racism in Coaching
- NCCP Intercultural Skills in Sport
- Valid Standard First Aid Certificate (**within current year)**
- Valid National Lifeguard Certificate

Abilities:

- Ability to communicate effectively orally and in writing.
- Ability to work both independently and in team environments.
- Ability to work with children and be able to foster and create a fun environment for swimmers

Personal Suitability & Skills:

- Reliable
- Flexible
- Client Service Skills
- Organizational Skills
- Problem-Solving Skills
- Administrative Skills
- Digital Skills
- Team Member Skills

Conditions of Employment:
Combination of education and experience can be deemed to meet qualifications. All candidates must describe how they meet the qualifications.

If the successful applicant is 19 years of age or older, the successful applicant must provide a criminal record check, attend City in-service session as well as agree to all North Delta Sunfish Swim Club policies. Salary is commensurate with abilities and qualifications.

Assets:

- Previous experience as a Senior Swim Coach
- NCCP Fundamentals Coach Level 1 (trained or in-training)

Interested applicants must fully demonstrate they have the required qualifications and send their resume, cover letter, references and salary expectations by email to VPCoaching@ndsunfish.com

Application deadline: January 6, 2026