North Delta Sunfish Swim Club

WATER POLO COACH ADVERTISEMENT

The North Delta Sunfish Swim Club is currently accepting applications to fill general water polo coaching positions for our 2026 Summer Water Polo Program.

We are committed to building an inclusive, welcoming, and equitable environment for all athletes, staff, and community members. We value diversity and encourage applications from individuals of all backgrounds. We recognize the importance of creating safe sport spaces where everyone feels respected and supported. We are dedicated to providing equal opportunities in employment and fostering a team culture that reflects our community.

We are looking for enthusiastic, positive, energetic and committed individuals who are passionate about water polo and coaching.

General Job Description:

- Reports to the Water Polo Head Coach.
- Carries out designed practice plans.
- Meets with swimmers and/or parents to discuss team goals and progress.
- Reports progression of players to the Water Polo Head Coach.
- Forwards parent concerns to the Water Polo Head Coach.
- Collaborates with other coaches.
- Mentors volunteer coaches.
- Assists and supports all team-related activities, fundraisers etc.
- Attends bi-weekly coach meetings and reviews team progress and rosters with the Water Polo Head Coach.
- Works with the Water Polo Head Coach to determine team awards and presents at Awards Night.
- Develops and educates self to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship where possible and participating in clinics and workshops that may be available.
- Attends tournaments and games.
- Lifeguards when needed.
- Participates in Club activities (ie social activities, fundraisers, etc.)
- Acts in accordance with the BCSSA Coaches Code of Ethics.
- Performs other related duties as assigned by the Board.

Qualifications

Knowledge:

- Knowledge of the sport of water polo for different age groups
- Knowledge of computers (Word, Excel, Google platform, Active)
- Knowledge of the BCSSA water polo rules and regulations
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies

Experience:

- Minimum of 3 years of recent competitive water polo experience as an “S” or “O” player
- Minimum of 2 years of recent experience coaching water polo players or multi-age/multi-skilled children
- Minimum of 2 years of recent experience as a Volunteer Coach with the North Delta Sunfish Swim Club or other BCSSA swim club

*Recent’ is defined as within the last 5 years

North Delta Sunfish Swim Club

Education:
Successful completion of:

- Grade 10 High School by June 2026
- Bronze Cross & Bronze Medallion
- NCCP Safe Sport
- NCCP Rule of 2
- NCCP Coach Initiation
- NCCP Creating a Positive Sport Environment
- NCCP Making Headway
- NCCP Anti-racism in Coaching
- NCCP Intercultural Skills in Sport

Abilities:

- Ability to communicate effectively orally and in writing.
- Ability to work both independently and in team environments.
- Ability to work with different age players
- Ability to foster and create a fun environment

Personal Suitabilities & Skills:

- Reliable
- Flexible
- Client Service Skills
- Organizational Skills
- Problem Solving Skills
- Administrative Skills
- Team Member Skills
- Digital Skills

Conditions of Employment:
Combination of education and experience can be deemed to meet qualifications. All candidates must describe how they meet the qualifications.

If the successful applicant is 19 years of age or older, the successful applicant must provide a criminal record check, attend City in-service session as well as agree to all North Delta Sunfish Swim Club policies. Salary is commensurate with abilities and qualifications.

Assets:

- Previous Water Polo Coach
- High Performance Water Polo Experience
- Valid National Lifeguard Certificate
- Valid Water Polo Referee Certificate

Interested applicants must fully demonstrate they have the required qualifications and send their resume, cover letter and references by email to VPCoaching@ndsunfish.com

Application deadline: January 6, 2026