North Delta Sunfish Swim Club

WATER POLO HEAD COACH ADVERTISEMENT

The North Delta Sunfish Swim Club is currently accepting applications to fill the Water Polo Head Coach position for our 2026 Summer Water Polo Program.

We are committed to building an inclusive, welcoming, and equitable environment for all athletes, staff, and community members. We value diversity and encourage applications from individuals of all backgrounds. We recognize the importance of creating safe sport spaces where everyone feels respected and supported. We are dedicated to providing equal opportunities in employment and fostering a team culture that reflects our community.

We are looking for a mature, enthusiastic and engaging individual who will share their passion for water polo with players of all ages and abilities. Together with all Club Coaches and the Vice President of Coaching, this individual will also support the growth of the Club and help foster strong relationships with City staff, local community and within all British Columbia Summer Swimming Association clubs.

General Job Description:

- Supervises and mentors all water polo coaches.
- Directs coaches in establishing goals and tools for the successful development of all players.
- Designs and implements a seasonal training program and practice schedule for all players.
- Conducts team workouts and technical water polo skills training for all age groups.
- Delegates tasks and player groups to water polo coaches.
- Collaborates with coaches to provide continual feedback to players and/or parents.
- Communicates regularly with water polo parents.
- Provides educational opportunities to coaching staff where possible.
- Attends and is active at meetings with both Director of Water Polo and VP of Coaching, while representing water polo players and coaches.
- Performs various clerical duties on digital platforms such as maintaining attendance, creating team rosters, completing tournament applications and reporting issues to the Director of Water Polo that are deemed necessary.
- Be responsible for the overall safety of players during training and at tournaments/games.
- Supervises the use, safety, and storage of Sunfish equipment.
- Develops and educates self to become a more effective coach, which will include staying up-to-date with coaching certification, accepting mentorship where possible and participating in clinics and workshops that may be available.
- Lifeguards when needed.
- Attends tournaments and games.
- Assists and supports all team-related activities, fundraisers etc.
- Acts in accordance with the BCSSA Coaches Code of Ethics
- Performs other related duties as assigned by the Board.

Qualifications

Knowledge:

- Knowledge of the sport of water polo for different age groups
- Knowledge of computers (Word, Excel, Google platform, Active)
- Knowledge of the BCSSA Water Polo Rules and Regulations
- Knowledge of BCSSA Coaching Code of Ethics
- Knowledge of North Delta Sunfish Swim Club Policies

North Delta Sunfish Swim Club

Experience:

- Minimum of 4 years of competitive water polo experience as an “O” player
- Minimum of 4 years of recent experience coaching water polo players or multi-age/multi-skilled children

*Recent’ is defined as within the last 5 years

Education:

Successful completion of:

- High School Diploma
- National Coaching Certification Program (NCCP) Fundamentals Coach Level 1 (certified or in-training)
- NCCP Safe Sport
- NCCP Coach Initiation
- NCCP Creating a Positive Sport Environment
- NCCP Making Headway
- NCCP Making Ethical Decision
- NCCP Anti-racism in Coaching
- NCCP Intercultural Skills in Sport
- Valid Standard First Aid Certificate **(within current year)**
- Valid National Lifeguard Certificate

Abilities:

- Ability to communicate effectively orally and in writing.
- Ability to work both independently and in team environments.
- Ability to work with different age players
- Ability to foster and create a fun environment

Personal Suitabilities & Skills:

- Reliable
- Flexible
- Client Service Skills
- Organizational Skills
- Digital Skills
- Problem-Solving Skills
- Administrative Skills
- Team Member Skills

Conditions of Employment:

Combination of education and experience can be deemed to meet qualifications. All candidates must describe how they meet the qualifications.

If the successful applicant is 19 years of age or older, the successful applicant must provide a criminal record check, attend City in-service session as well as agree to all North Delta Sunfish Swim Club policies. Salary is commensurate with abilities and qualifications.

Assets:

- Previous Water Polo Head Coach
- Water Polo Referee Certificate

Interested applicants must fully demonstrate they have the required qualifications and send their resume, cover letter, references and salary expectations by email to VPCoaching@ndsunfish.com

Application deadline: January 6, 2026