FRASER SOUTH REGION PARENT NOTICE
(May 2023)

BC Summer Swimming Association (BCSSA) believes in promoting a safe environment for its clubs, athletes, coaches, and officials. As the provincial association governing summer swimming, BCSSA is committed to providing safe, welcoming, and accessible sport environments.

Regardless of sport or level of competition, coaches, parents and athletes can access the Safe Sport Training module, developed by the Coaching Association of Canada, which helps anyone involved in sport identify and prevent situations of maltreatment. The Provincial BCSSA Board is recommending that all coaches (salaried or volunteer) take the Safe Sport Training module.

BCSSA members are responsible for following the BCSSA Codes of Conduct which complements Safe Sport and outlines expectations related to appropriate and inappropriate behaviours (i.e. promote safety and ensure enjoyment and good competition, use appropriate language, etc.).

In addition, all Clubs are required to confirm annually with their coach roster that coaches have read the Coaches Code of Ethics which describes the core values of the coaching profession in Canada (i.e. understand the authority that comes with your position and make decisions that are in the best interest of all participants, etc.).

Reporting a Complaint

If an individual wishes to make a complaint, it must first be reviewed at the Club level. If the efforts at the Club level are not sufficient to rectify the complaint, then steps can proceed to a higher level.

The order of review occurs in the following:

1. Club Board of Directors
2. Regional Director (supported by their Regional Board)
   email: *fs.director@bcsummerswimming.com*
3. BCSSA Head Office
   email: *office@bcsummerswimming.com*

Depending on the position (coach, parent or athlete) of the concerned individual and severity of the complaint, remediations will vary. Examples of remediation could be: informal discussion, warning letter, suspension, and expulsion.

For more information, please refer to **BCSSA's commitment to Safe Sport.**

ATTACHMENTS:

1. BCSSA Prevention of Abuse Policy
2. BCSSA Harassment Policy (June 2021)
3. BCSSA Complaints Form (June 2021)
4. BCSSA Codes of Conduct (June 2021)
5. Coaches Roster & Code of Ethics Form (2022)